

Social Psychological Characteristics of Leadership in Management

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Abstract: This article analyzes the problems encountered in the psychology of leadership today and their solutions, the social psychological characteristics of leadership, the leader's methods and obligations, and such concepts as leadership skills.

Key words: Leader, leader, manager, psychology of leadership, democratic management, scientific potential.

It is appropriate to study the concepts of "Leader" and "Chief" in management psychology. Management is an art, and art is a skill. Therefore, a person always needs management. A leader always has an object and conducts his activities based on laws, orders and instructions. Even now, the demand for leaders is increasing compared to bosses. Because we need leaders to create an alternative environment in work teams.

In recent years, with the increased attention to the human factor, the attention to management psychology has also increased. Management psychology studies the problems related to management activities, the psychological mechanisms of effective organization of individual and group activities [1].

Nowadays, in our society there are concepts such as "leader", "leader", "guide". Leader-official, leader-informal is appointed by a group or team. Each leader or leader is individual and irrevocable. The most important aspect of a leader is an optimistic, well-thinking person who clearly fulfills the set goal and always looks for the future. A person with the ability to make decisions in advance is understood. There are different views and concepts of scientists on the concept of a leader [2].

John Garden said: "The most important thing is that leaders can distract people from their petty concerns and envision and form goals that unite them in the pursuit of their goals." It is necessary. Only then can he be a leader. American researcher Linda Jewell described her approach to the issue of leadership in her book "Industrial Organizational Psychology" [1].

According to this approach, it is mentioned that every leader should be a psychologically sound person. Everyone has leadership qualities, but some situations are favorable for some individuals to show themselves and become leaders. The concepts of leader and manager are very widely used today. A leader is a person who works on himself first and extends a helping hand to others.

He is a leader-organizer. In 1940, the American K. Baird compiled a list of 79 qualities of leadership. In this list, such qualities as initiative, the ability to communicate, sense of humor, self-confidence, and the ability to make decisions are reflected. A leader who possesses these qualities is a true leader.

A democratic leader connects his subordinates with independent activities. He works according to the personal potential and abilities of the workers. Every new job cannot be started without the advice of the team.

According to Gibsh and Forverglar's analysis, the moral and spiritual environment is very good in the teams led by this type of leader. Therefore, in the process of working with the team, the democratic type of leader is more comfortable, because growth, development, and improvement in the team with this type of leader It is necessary to have an internal motivation that can lead any team forward, i.e. intellect. When analyzing the culture of the leader in management psychology, two important aspects should be paid attention to:

1. The social aspect implies the main administrative way in such management. Communication with employees does not have mutual impact.

2. The psychological aspect is manifested in the process of interaction with people. According to the theory of management, the culture of the leader is one of the most important categories. get number It is one

of the important requirements for a leader who has team work and united people. In life, such a leader brings joy to the team. can provide medical assistance.

Relying on the concept of psychologist A.N. Leontiev's activity, leadership can be managed depending on the product of leadership activity, the group's attitude to this activity, the norms accepted in the group, and who responds to social actions more. Management of pure social support. . In psychology based on one, as always, issues are in the first place.

Each leader plays an important role for the group. A person with leadership qualities will have a reputation in the society and in the professional field. and launching it is related to continuing to solve.,,The main idea of the Trait Theory is to start with ability,,the art of persuasion, nobility, risk-taking, enthusiasm, objectivity, willpower, courage, honesty shows that it is a phenomenon arising from the internal characteristic [2].

Conclusion

In conclusion, this study should follow scientific research in Economics. Great leaders are always young leaders to lead forward. In order to develop leadership in children of leadership school age, it is necessary to carry out a series of diagnostic support to organize education based on the quality of mental growth, developmental indicators and talent. this should have a clear effect as a result. A leader is a person who concentrates good production in himself. If a leader is an organizer, it is also beneficial for the development of society. Because people think according to him. A leader should be a mirror of his team. Young scientists, students and future leaders will be helpers on the path of life.

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